

Guthrie County Board of Supervisors

Regular Session

April 1, 2025

The Guthrie County Board of Supervisors met in regular session Tuesday, April 1, 2025. The meeting was called to order at 9:00 a.m. with the following members present: Maggie Armstrong, Brian Johnson, Jerome “J.D.” Kuster and Steve Smith. Mike Dickson was absent from the meeting.

Board recited the Pledge of Allegiance.

Motion by Smith second by Kuster to approve consent agenda, which included a liquor license for The Port, minutes from March 11<sup>th</sup>, March 13<sup>th</sup>, March 18<sup>th</sup>, March 25<sup>th</sup>, March 27<sup>th</sup>, claims from April 1, 2025 in the amount of \$\$204,289.31 and March 28, 2025 payroll. All ayes.

No public comments were heard.

Denise Ballard, Iowa Governmental Health Care (IGHCP), joined the meeting. Ballard provided an update on the county health insurance plan. She also presented a 4-tier option for health insurance options, employee, employee + child, employee + spouse and family. The board asked Ballard to outline a 3-tier option with an employee, employee +1 and family. She will get back to the Board with new numbers.

Jamie Lindsay, joined the meeting to present handbook changes on call out – overtime pay, bereavement leave, sick leave and personal leave.

Motion by Johnson second by Kuster to approve change in call out - overtime pay for conservation and facilities, those departments would be paid only for the hours worked on call out, not a minimum. All ayes.

Motion by Johnson second by Kuster to table bereavement leave until a full board is present. All ayes.

Motion by Smith second by Johnson to approve change to the sick leave policy, which removes that an employee may use up to 3 days of accrued sick leave when an immediate family member is ill. All ayes.

Motion by Kuster second by Johnson to approve change to personal leave removing that personal time must be used in at leave one (1) hour increment. All ayes.

Board reviewed a draft ordinance providing for animal protection and control.

Motion by Smith second by Johnson to table setting a date for the first reading of the draft ordinance providing for animal protection and control. All ayes.

Motion by Kuster second by Smith to table approval of publication of ordinance title for a draft ordinance providing for animal protection and control. All ayes.

Motion by Smith second by Johnson to accept resignation of Bill McDermott from the Board of Health. All ayes.

Motion by Johnson second by Smith to appoint Andrew Knorr to the Guthrie County Board of Health, with a term ending 12/31/27. All ayes.

Motion by Smith second by Johnson to approve Annual Urban Renewal Report. All ayes.

Motion by Smith second by Kuster to approve notice of public hearing for the fiscal year 2026 Budget Hearing. All ayes.

There being no further business, the Board adjourned at 10:41 a.m. Motion by Kuster second by Smith. All ayes.

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Maggie Armstrong, Chair  
Guthrie County Board of Supervisors

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Attest: Dani Fink  
Guthrie County Auditor