

Guthrie County Board of Supervisors

Regular Session

January 9, 2025

The Guthrie County Board of Supervisors met in regular session Tuesday, January 9, 2025. The meeting was called to order at 9:00 a.m. with the following members present: Maggie Armstrong, Mike Dickson, Brian Johnson, Jerome "J.D." Kuster and Steve Smith.

Board recited the Pledge of Allegiance.

Motion by Dickson second by Kuster to remove the payroll change notice for Charles Abel, and approve the consent agenda with only the payroll change notice for Jenny Jessen, Public Health Social Worker for \$30/hr. All ayes.

Motion by Johnson second by Smith to approve payroll change notice for Charles Abel, from \$90,676 annually to \$93,175.45. Ayes: 4 Nays: 1 (Dickson)

No public comments were heard.

Board reviewed a payroll change notice for Casey Jones. Dana Minter, County Attorney, was requesting a \$5,000 salary increase for Jones. Minter had sent an email to the board to further explain her request for payroll changes. Minter explained the differences in duties between the administrative positions in her office, one requiring a heavier work load that Jones has recently assumed the role of. Smith stated he is struggling with it being the middle of the year, and that any potential salary increases for the upcoming budget year will take effect in July, on a recently increased salary.

Motion by Dickson second by Johnson to deny payroll change notice for Casey Jones. All ayes.

Motion by Dickson second by Johnson to approve a salary increase of \$2500 for Casey Jones. Armstrong stated that while she knows this is a promotion, she feels like this is retroactive, and struggles with the timing and not knowing it would be coming. There are other departments in the same situation of losing an employee and other employees having to pick up the additional work. Those departments aren't coming in asking for more. Ayes: 4 Nays: 1 (Armstrong).

Dickson then asked if state code requires the county attorney collection program, or if it is the decision of the county. Minter stated that it is the decision of the county.

Becky Benton presented the 2025 ICAP Renewal.

Motion by Dickson second by Smith to accept 2025 ICAP Renewal, with a premium amount of \$429,260. All ayes.

Motion by Smith second by Johnson to approve publication of Fiscal Year 2024 Annual Financial Report. All ayes.

Josh Sebern requested a closed session for his annual employee evaluation.

Motion by Dickson second by Johnson to enter into closed session at 10:35 a.m., pursuant to Iowa Code 21.5(1)(i). Motion carried on a roll call vote; all ayes.

Motion by Johnson second by Smith to exit closed session at 11:21 a.m. All ayes.

There being no further business, the Board adjourned at 11:21 a.m. Motion by Smith second by Johnson.  
All ayes.

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Maggie Armstrong, Chair  
Guthrie County Board of Supervisors

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Attest: Dani Fink  
Guthrie County Auditor